

CUPE Pay Rates

GW **COLA* (TBD)**

Jul 1, 2023 GWI plus COLA*	5.50%	1.25%
July 1, 2024 GWI plus COLA*	2.00%	

* July 1, 2023 and July 1, 2024 COLA adjustments will be confirmed by PSEC in March each year. 2023 COLA max is 1.25%, 2024 COLA max is 1%.

Position	30-06-21	01-07-22	01-07-23	01-07-24
	-	\$0.25; and 3.24% GWI	5.5% GWI; plus COLA*	2% GWI; plus COLA*
Working Foreman - Transportation - TQ	\$ 35.74	\$ 37.16	\$ 39.67	\$ 40.46
Working Foreman - Maintenance - TQ	\$ 35.74	\$ 37.16	\$ 39.67	\$ 40.46
Band 1 - no TQ	\$ 33.18	\$ 34.52	\$ 36.85	\$ 37.58
Band 2 - with TQ	\$ 34.92	\$ 36.31	\$ 38.77	\$ 39.54
Band 2 - no TQ	\$ 32.37	\$ 33.67	\$ 35.95	\$ 36.67
Education Assistant w/Master's Degree	\$ 31.54	\$ 32.82	\$ 35.03	\$ 35.74
Child & Youth Care W. w/Master's Degree	\$ 31.54	\$ 32.82	\$ 35.03	\$ 35.74
Assistive Tech. Assist. w/Master's Degree	\$ 31.54	\$ 32.82	\$ 35.03	\$ 35.74
Education Assistant w/Degree	\$ 31.54	\$ 32.82	\$ 35.03	\$ 35.74
Electrician - TQ	\$ 34.10	\$ 35.46	\$ 37.85	\$ 38.61
Plumber - TQ	\$ 34.10	\$ 35.46	\$ 37.85	\$ 38.61
Automotive Service Technician - TQ	\$ 34.10	\$ 35.46	\$ 37.85	\$ 38.61
Child & Youth Care Worker w/Degree	\$ 31.54	\$ 32.82	\$ 35.03	\$ 35.74
Electronics Technician	\$ 30.73	\$ 31.99	\$ 34.15	\$ 34.83
Assistive Tech. Assist. w/Degree	\$ 30.73	\$ 31.99	\$ 34.15	\$ 34.83
Carpenter - TQ	\$ 33.29	\$ 34.63	\$ 36.96	\$ 37.70
Computer Network Technician	\$ 30.73	\$ 31.99	\$ 34.15	\$ 34.83
Payroll Clerk I	\$ 30.73	\$ 31.99	\$ 34.15	\$ 34.83
Painter - TQ	\$ 32.49	\$ 33.81	\$ 36.09	\$ 36.81
Band 5 - no TQ	\$ 29.94	\$ 31.16	\$ 33.27	\$ 33.93
Admin. Assistant - Operations and Maint.	\$ 29.10	\$ 30.30	\$ 32.34	\$ 32.99
Admin. Assistant - School	\$ 29.10	\$ 30.30	\$ 32.34	\$ 32.99
Accounting Clerk I	\$ 29.10	\$ 30.30	\$ 32.34	\$ 32.99
Education Assistant I	\$ 29.10	\$ 30.30	\$ 32.34	\$ 32.99
Child & Youth Care Worker I	\$ 29.10	\$ 30.30	\$ 32.34	\$ 32.99
Band 7	\$ 28.31	\$ 29.49	\$ 31.48	\$ 32.11
First Nations Language/Cultural Worker	\$ 27.52	\$ 28.67	\$ 30.60	\$ 31.21
Education Assistant II	\$ 27.52	\$ 28.67	\$ 30.60	\$ 31.21
Dispatcher/Bus Driver	\$ 27.52	\$ 28.67	\$ 30.60	\$ 31.21
Child & Youth Care Worker II	\$ 27.52	\$ 28.67	\$ 30.60	\$ 31.21
MyEdBC Support Person	\$ 27.52	\$ 28.67	\$ 30.60	\$ 31.21
Bus Driver	\$ 26.70	\$ 27.82	\$ 29.70	\$ 30.30
Maintenance Person	\$ 26.70	\$ 27.82	\$ 29.70	\$ 30.30
First Nations Education Assistant	\$ 26.70	\$ 27.82	\$ 29.70	\$ 30.30
Secretary - First Nations Programs	\$ 26.70	\$ 27.82	\$ 29.70	\$ 30.30
Secretary - SBO	\$ 26.70	\$ 27.82	\$ 29.70	\$ 30.30
Payroll Clerk II	\$ 26.70	\$ 27.82	\$ 29.70	\$ 30.30
Groundsperson	\$ 25.88	\$ 26.98	\$ 28.80	\$ 29.38
First Nations Home-School Coordinator	\$ 25.88	\$ 26.98	\$ 28.80	\$ 29.38
Courier	\$ 25.10	\$ 26.17	\$ 27.94	\$ 28.49
Library Clerk	\$ 24.28	\$ 25.33	\$ 27.03	\$ 27.58
Education Assistant III	\$ 24.28	\$ 25.33	\$ 27.03	\$ 27.58
Noon Hour Supervisor I	\$ 24.28	\$ 25.33	\$ 27.03	\$ 27.58
Custodian	\$ 24.28	\$ 25.33	\$ 27.03	\$ 27.58
Bus Cleaner	\$ 23.48	\$ 24.50	\$ 26.16	\$ 26.68
Child & Youth Care Worker III	\$ 23.48	\$ 24.50	\$ 26.16	\$ 26.68
Noon Hour Supervisor II	\$ 22.68	\$ 23.67	\$ 25.27	\$ 25.77
n/a	\$ 20.85	\$ 21.79	\$ 23.26	\$ 23.72
Labourer	\$ 20.06	\$ 20.96	\$ 22.38	\$ 22.83
Clerk IV	\$ 20.06	\$ 20.96	\$ 22.38	\$ 22.83
Bus Driver Waiting Time	\$ 18.35	\$ 19.20	\$ 20.50	\$ 20.91

NOTE: Update July 1, 2024 rates once COLA is confirmed