

PUBLIC MINUTES OF THE IN-CAMERA MEETING OF
THE BOARD OF EDUCATION OF
SCHOOL DISTRICT NO. 85 (VANCOUVER ISLAND NORTH)

February 14, 2022
3:00 pm

CALL TO ORDER:

The meeting was called to order by, Leighton Wishart, Chairperson of the Board of Education, via Zoom conference at 3:00 pm with the following in attendance:

Leighton Wishart, Chair
Jeff Field, Vice-Chair
Paul Cann, Trustee
Leanne Farrell, Trustee
Lawrie Garrett, Trustee
Eric Hunter, Trustee
Carol Prescott, Trustee

**APPROVAL OF
MINUTES
01/22**

Hunter/Farrell:
That the minutes of the in-camera meeting of December 13, 2021 be adopted as circulated.

CARRIED

**APPROVAL OF PUBLIC
MINUTES
02/22**

Hunter/Farrell:
That the public minutes of the in-camera meeting of December 13, 2021 be adopted as circulated.

CARRIED

**ADDITIONS TO THE
AGENDA**

Visit to Hada, Bond Sound/Superintendent
Current Board Schedule/Superintendent
Survey at Secondary Schools/Assistant Superintendent

**ADOPTION OF THE
AGENDA
03/22**

Hunter/Field:
That the in-camera agenda be adopted as amended.

CARRIED

**EXCLUDED PRF #12/21
#01/22**

No Excluded P.R.F.

FUNCTIONAL CLOSURE

Superintendent Christina MacDonald provided a briefing around events in January and what led to a functional school closure in our district.

**COMMUNITY USE OF
SCHOOLS**

Superintendent Christina MacDonald provided an update around community use in schools. After a review in December, staff decided that schools should remain closed to community use until after spring break. A final review and decision will happen closer to spring break. All K-12 guidelines will need to be followed by community users.

**VOLUNTEER
APPLICATION (HR)**

Superintendent Christina MacDonald shared a request from a previous student to complete a required program of volunteer hours in our schools. After the individual provided a criminal record check that we require of all volunteers in our schools, some concerns were noted and the application has been declined.

VISIT TO HADA, BOND SOUND	Superintendent Christina MacDonald shared information regarding SD85 students attending the Nawalakw Culture Camp in Bond Sound. A high risk trip request and board review will be required. Arrangements have been made for Trustees and Sr. Leadership to travel to Nawalakw Culture Camp to assess student safety prior to any high risk field trip approval.
CURRENT BOARD SCHEDULE	Superintendent Christina MacDonald clarified the change in February and June school visits.
CUPE PRF #12/21 #01/22 04/22	Hunter/Prescott: That the CUPE P.R.F. #12/21 and #01/22 be adopted as circulated. CARRIED
CUPE GRIEVANCE UPDATE	Secretary Treasurer John Martin reported no new grievance since the last board meeting.
HR - BENEFITS	Assistant Superintendent Rena Sweeney left the meeting during this discussion. Secretary Treasurer Martin brought forward an issue regarding excluded employee benefits.
05/22	Prescott/Field: That the request to reimburse an excluded staff member for the loss of benefit coverage be approved. CARRIED
06/22	Field/Prescott: That the benefit package for excluded staff be improved to ensure parity with other employee groups. CARRIED
	Trustee Cann requested that Superintendent MacDonald step out of the meeting in order to discuss excluded staff benefits. Superintendent and Assistant Superintendent were given permission to rejoin the meeting.
VINTA PRF #12/21 #01/22 07/22	Prescott/Garrett: That the VINTA P.R.F. #12/21 and #01/22 be adopted as circulated. CARRIED
GRIEVANCE UPDATES	Assistant Superintendent Rena Sweeney reported one new grievance since this last meeting.
STAFFING UPDATES	Assistant Superintendent Rena Sweeney reported staffing updates as follows: We have a number of current postings that are unfilled. Various recruitment steps are in place in order to fill positions.

The Secretary Treasurer and Assistant Superintendent met with VINTA to discuss remedy and possible resolutions. Secretary Treasurer John Martin provided some additional information to the board regarding the remedy discussions.

Assistant Superintendent Sweeney discussed the district's longer-term recruitment strategy, including an update to the school district website, video recruitment and UBC student placements.

**SURVEY AT
SECONDARY SCHOOLS**

Assistant Superintendent Rena Sweeney shared a draft survey that will go out to secondary school students regarding their preferences around quarter and semester systems.

NEW BUSINESS

Secretary Treasurer Position
Legal Update
Superintendent Evaluation
BCPSEA Report

**SECRETARY TREASURER
POSITION**

Chair Wishart asked Acting Secretary Treasurer John Martin to step out of the meeting during this discussion.

The board is in support of Secretary Treasurer John Martin remaining in the role until further notice.

Superintendent Christina MacDonald requested that Acting be removed from Secretary Treasurer in all communications except for the employment contract. The board approved this request.

Secretary Treasurer John Martin was given permission to rejoin the meeting.

LEGAL UPDATE

Secretary Treasurer John Martin provided an update regarding the status of a current legal case.

**SUPERINTENDENT
EVALUATION**

The Superintendent's evaluation will take place this year.

BCPSEA REPORT

Vice-Chair Field shared the BCPSEA report with the board.

**ADJOURNMENT
08/22**

Prescott:
That the public in-camera meeting of February 14, 2022 be adjourned (5:03 pm).

CARRIED

Chairperson of the Board

Secretary Treasurer