

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	<i>Working Foreman - Maintenance</i>				
DATE:	28-Jun-16				
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS	
EDUCATION	16	40 weeks apprenticeship = Grade 12 + 1 to 2 years	5	80	
EXPERIENCE	12	Over 5 years	8	96	
JUDGEMENT	10	Development of Procedures Required	5	50	
MENTAL EFFORT	10	Continuous/long	5	50	
PHYSICAL ACTIVITY	5	Heavy/long	5	25	
DEXTERITY	5	Speed is secondary	2	10	
ACCOUNTABILITY	12	Major loss could occur	5	60	
SAFETY OF OTHERS	10	High degree of care	4	40	
CONTACTS	11	Negotiating with contractors / supervising a broad range of staff	6	66	
DISAGREEABLE CONDITIONS	9	Major/continuous	5	45	
			TOTAL	50	522