

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	FIRST NATIONS LANGUAGE/CULTURAL WORKER			
DATE:	07-Mar-19			
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS
EDUCATION	16	Grade 12 preferred	1	16
EXPERIENCE	12	Over 5 years	8	96
JUDGEMENT	10	Requires the development of procedures	5	50
MENTAL EFFORT	10	Continuous/intermediate	4	40
PHYSICAL ACTIVITY	5	Dancing, carrying artifacts (medium/short)	2	10
DEXTERITY	5	Speed is not a major consideration	2	10
ACCOUNTABILITY	12	Could impact on public image (protocols)	4	48
SAFETY OF OTHERS	10	Some degree of care	2	20
CONTACTS	11	Tact, diplomacy required - frequent contacts	5	55
DISAGREEABLE CONDITIONS	9	Minor/frequent - infectious disease	3	27
		TOTAL	36	372

SD85 _____

CUPE _____