

JOB EVALUATION COMMITTEE RATING SHEET

<b>JOB TITLE:</b>	<b>FIRST NATIONS EDUCATION ASSISTANT</b>			
<b>DATE:</b>	<b>07-Mar-19</b>			
<b>SUBFACTOR:</b>	<b>WEIGHT</b>	<b>SUBSTANTIATING DATA</b>	<b>DEGREE</b>	<b>POINTS</b>
<b>EDUCATION</b>	16	Grade 12 & one year of courses	4	64
<b>EXPERIENCE</b>	12	2-3 years experience	5	60
<b>JUDGEMENT</b>	10	Recommends changes to established methods or procedures	4	40
<b>MENTAL EFFORT</b>	10	Frequent/intermediate	3	30
<b>PHYSICAL ACTIVITY</b>	5	Light	1	5
<b>DEXTERITY</b>	5	Speed is secondary (computers)	2	10
<b>ACCOUNTABILITY</b>	12	Some embarrassment	3	36
<b>SAFETY OF OTHERS</b>	10	Some degree of care	2	20
<b>CONTACTS</b>	11	Difficult, specialized or sensitive nature	5	55
<b>DISAGREEABLE CONDITIONS</b>	9	Minor/frequent	3	27
		<b>TOTAL</b>	<b>32</b>	<b>347</b>

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