

JOB EVALUATION COMMITTEE RATING SHEET

<b>JOB TITLE:</b>	<b><i>CHILD and YOUTH CARE WORKER III</i></b>			
<b>DATE:</b>	<b>7-Mar-19</b>			
<b>SUBFACTOR:</b>	<b>WEIGHT</b>	<b>SUBSTANTIATING DATA</b>	<b>DEGREE</b>	<b>POINTS</b>
<b>EDUCATION</b>	16	Grade 12	1	16
<b>EXPERIENCE</b>	12	No experience	1	12
<b>JUDGEMENT</b>	10	Minimal due to lack of training or experience *	2	20
<b>MENTAL EFFORT</b>	10	Continuous periods of intermediate duration	4	40
<b>PHYSICAL ACTIVITY</b>	5	Light activity of intermediate duration	2	10
<b>DEXTERITY</b>	5	Accurate coordination - speed secondary (computers, driving)	2	10
<b>ACCOUNTABILITY</b>	12	Some embarassment - contact parents/outside agencies *	3	36
<b>SAFETY OF OTHERS</b>	10	Considerable degree of care needed (driving etc)	3	30
<b>CONTACTS</b>	11	Reduced scope	4	44
<b>DISAGREEABLE CONDITIONS</b>	9	Major conditions/frequently - infectious disease, verbal abuse	4	36
		<b>TOTAL</b>	<b>26</b>	<b>254</b>
* Lower than CYCW I because more training is needed before more choice of action and accountability allowed				

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