

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	BUS DRIVER				
DATE:	07-Mar-19				
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS	
EDUCATION	16	Grade 12 & Class 2 with air brake ticket	2	32	
EXPERIENCE	12	Minimum of two years experience	5	60	
JUDGEMENT	10	Choice of procedures	2	20	
MENTAL EFFORT	10	Continuous/intermediate - bus runs are 1 to 2 hours long	4	40	
PHYSICAL ACTIVITY	5	Light/long - medium/intermediate - heavy/short - working with chains / lifting students	3	15	
DEXTERITY	5	Reaction time/speed is a consideration	3	15	
ACCOUNTABILITY	12	Bus accident - could cause major impact	5	60	
SAFETY OF OTHERS	10	High degree of care	4	40	
CONTACTS	11	Tact & diplomacy required for resolution of problems	4	44	
DISAGREEABLE CONDITIONS	9	Major/occasional - noise and dust	3	27	
		TOTAL	35	353	

SD85 _____

CUPE _____