March 9, 2018

TO CUPE LOCAL 401:
Employees are hereby advised that the following REGULAR position is available. Applications should be received no later than 12:00 p.m. on Monday, March 19, 2018.

EDUCATION ASSISTANT I
Pay Rate: $26.44 per hour
Location: Port Hardy Secondary School
Hours of Work: 28 hours per week (plus 1 hour for LIF in 17/18), while school is in session
Start Date: ASAP
Reporting To: Ms. Rena Sweeney, Principal, Port Hardy Secondary School

MAJOR DUTIES AND QUALIFICATIONS – See attached job description. CPI and POPARD training is required. FASD training is preferred. This position may involve working with students who can be physically aggressive.

Please Note: The Board encourages employees without EA I qualifications to apply for this position. If the Board is unable to fill the position with a qualified person, the Board will fill the position on a day-to-day basis with an EA II ($25.01 per hour) or an EA III ($22.07 per hour).

Please direct all applications to: Mr. John Martin, Secretary-Treasurer
School District No. 85 (Vancouver Island North)
P.O. Box 90
Port Hardy, B.C. VON 2PO

cc: CUPE Payroll
CUPE Local 401
All Schools
Port McNeill Maintenance
Transportation
School District Administration Office
VINTA

PLEASE POST
SCHOOL DISTRICT NO. 85  
(Vancouver Island North)  
CLASSIFICATION DESCRIPTION  
EDUCATION ASSISTANT I  

DEPARTMENT: School  

JOB SCOPE  

Reports to the school principal.  
Subject to the employee’s qualifications, and after consultation with all involved,  
assignments may change from one area within the school to another as needs change.  
Supports the formal education program through the direct supervision of student  
activities.  
Works under the direction of teachers.  
Implements directives from medical professionals.  
Works without close supervision.  
Performs duties of a confidential nature.  

MAJOR DUTIES AND RESPONSIBILITIES  

Under the supervision of the teacher the employee may be required to:  
Utilize a wide range of special equipment including instructional aid communications  
equipment, computers, lifting equipment, office equipment, gym and playground equipment.  
Attend to and provide assistance to students with exceptionalities, in toileting, positioning,  
mobility, feeding, grooming, dressing, physiotherapy and administering medication  
(in accordance with Board policy).  
Transfer and assist students in wheelchairs, including to and from bus or car, and arrange  
desks, equipment, work materials and furniture to provide ease of access.  
Ensure safety of identified students in classrooms, school facilities, playgrounds, school  
functions and activities in the community.  
Lift students.  
Work with students with social/emotional and/or behavioural needs.  
Supervise and assist students to carry out daily assignments.  
Maintain log of activities and behaviour of identified students.  
Provide service of a specialized nature in the areas of behaviour management, and social  
skills acquisition, and provide social and emotional support.  
Facilitate and encourage positive interaction between students with exceptionalities and  
other students in the school and assists in liaison with parents, social workers and others.  
Provide interpretive services, signing, Braille and/or other services necessary to support the  
accommodation of students with exceptionalities.  
Participate as a member of the case management team for identified students.  
Perform other duties necessarily incidental to those assigned above.
CLASSIFICATION DESCRIPTION

EDUCATION ASSISTANT I

QUALIFICATIONS AND EXPERIENCE

Secondary school graduation (with Dogwood Certificate or equivalent).
One year of post-secondary education (ten courses*) applicable to work situation
including courses in Behaviour Management, Child Development, Psychology, and
other areas specific to the assignment.
Specialized training, as required, to work with specific students (e.g., Assistive
Technology, Braille, CPI, Gastrostomy tube feeding, POPARD, signing, and interpretive
services).
Training to apply medical directives as needed.
Ability to maintain good working relationships and communicate effectively with school
staff, students and general public.
Ability to work effectively with students with exceptionalities.
Ability to use a computer (word-processing, instructional software) for record keeping
and assisting students.
Valid Level I First Aid certificate or equivalent.
Good interpersonal and communications skills.
Ability to understand and effectively carry out oral and written instructions.
Ability to perform heavy physical activity of short duration, e.g., lifting of students.
Two to three years recent experience working with students with exceptionalities.

* An employee who has successfully completed approved courses in Assistive
Technology, CPI and POPARD will be given credit for one post-secondary course.