

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	<i>Tradesperson - Electrician</i>				
DATE:	28-Jun-16				
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS	
EDUCATION	16	40 weeks in class for apprenticeship = Grade 12 + 1 to 2 years	5	80	
EXPERIENCE	12	Apprenticeship plus 2 to 3 years = 5 or more years	8	96	
JUDGEMENT	10	Recommends changes	4	40	
MENTAL EFFORT	10	Visual/mental effort frequent / long	4	40	
PHYSICAL ACTIVITY	5	Crouching, kneeling, working heavy / long	5	25	
DEXTERITY	5	Speed is secondary	2	10	
ACCOUNTABILITY	12	Major loss could occur - faulty wiring	5	60	
SAFETY OF OTHERS	10	High degree of care needed - I.e., in wiring	4	40	
CONTACTS	11	Specialized nature - detailed	4	44	
DISAGREEABLE CONDITIONS	9	Major / frequent - dust, dirt, etc.	4	36	
		TOTAL	45	471	