

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	MAINTENANCE PERSON				
DATE:	26-Jun-15				
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS	
EDUCATION	16	Grade 12 and one year	1	16	
EXPERIENCE	12	At least 3 years	6	72	
JUDGEMENT	10	Choice of methods - sequence of operation	4	40	
MENTAL EFFORT	10	Frequent/intermediate	3	30	
PHYSICAL ACTIVITY	5	Heavy activity	5	25	
DEXTERITY	5	Speed is secondary	2	10	
ACCOUNTABILITY	12	Sserious loss of time/resources	4	48	
SAFETY OF OTHERS	10	High degree of care needed	4	40	
CONTACTS	11	Clarification of information	3	33	
DISAGREEABLE CONDITIONS	9	Major/frequent	4	36	
		TOTAL	36	350	