

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	<i>Library Clerk</i>			
DATE:	8-Mar-19			
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS
EDUCATION	16	Grade 12 - & some commercial courses	2	32
EXPERIENCE	12	One year of experience	3	36
JUDGEMENT	10	Changes recommended (less teacher librarian time)	4	40
MENTAL EFFORT	10	Continuous/short	3	30
PHYSICAL ACTIVITY	5	Stooping/kneeling (heavy/short)	3	15
DEXTERITY	5	Accurate fine speed is a consideration	3	15
ACCOUNTABILITY	12	Embarassment could occur - working with students	3	36
SAFETY OF OTHERS	10	Works with students - some care needed	2	20
CONTACTS	11	Students/teachers	3	33
DISAGREEABLE CONDITIONS	9	Dust, noise, infectious diseases - (minor/frequent)	3	27
		TOTAL	29	284