

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	LABOURER			
DATE:	26-Jun-15			
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS
EDUCATION	16	Grade 12	1	16
EXPERIENCE	12		1	12
JUDGEMENT	10		1	10
MENTAL EFFORT	10	Frequent/short (power tools)	2	20
PHYSICAL ACTIVITY	5	Lifting heavy items (heavy/long)	5	25
DEXTERITY	5	Accurate gross movements - speed not a major consideration	2	10
ACCOUNTABILITY	12		2	24
SAFETY OF OTHERS	10		2	20
CONTACTS	11		1	11
DISAGREEABLE CONDITIONS	9		3	27
		TOTAL	20	175

SD85 _____

CUPE _____