

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	GROUNDSPERSON				
DATE:	8-Mar-19				
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS	
EDUCATION	16	Grade 12	1	16	
EXPERIENCE	12	2-3 years experience	5	60	
JUDGEMENT	10	Adapt procedures - choice of methods	3	30	
MENTAL EFFORT	10	Continuous/short - Frequent/intermediate - Occasional/long	3	30	
PHYSICAL ACTIVITY	5	Heavy/long	5	25	
DEXTERITY	5	Speed is secondary	2	10	
ACCOUNTABILITY	12	Potential liability - risk management	4	48	
SAFETY OF OTHERS	10	Considerable degree of care - playground/light equipment	3	30	
CONTACTS	11	Exchange of information	2	22	
DISAGREEABLE CONDITIONS	9	Major/continuous	5	45	
			TOTAL	33	316

SD85 _____

CUPE _____