

JOB EVALUATION COMMITTEE RATING SHEET

<b>JOB TITLE:</b>	<i>Education Assistant with Degree</i>				
<b>DATE:</b>	<b>28-Jun-16</b>				
<b>SUBFACTOR:</b>	<b>WEIGHT</b>	<b>SUBSTANTIATING DATA</b>	<b>DEGREE</b>	<b>POINTS</b>	
<b>EDUCATION</b>	16	Grade 12 + 5 year post-secondary degree	8	128	
<b>EXPERIENCE</b>	12	2 to 3 years	5	60	
<b>JUDGEMENT</b>	10	Recommends changes	4	40	
<b>MENTAL EFFORT</b>	10	Continuous / intermediate	4	40	
<b>PHYSICAL ACTIVITY</b>	5	Heavy / short	3	15	
<b>DEXTERITY</b>	5	Speed is secondary	2	10	
<b>ACCOUNTABILITY</b>	12	Serious impact on public image	5	60	
<b>SAFETY OF OTHERS</b>	10	Considerable care	3	30	
<b>CONTACTS</b>	11	Human Relations skills - difficult clients, sensitive situations	5	55	
<b>DISAGREEABLE CONDITIONS</b>	9	Major / frequent	4	36	
		<b>TOTAL</b>	<b>43</b>	<b>474</b>	