

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	EDUCATION ASSISTANT II			
DATE:	07-Mar-19			
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS
EDUCATION	16	Grade 12 & 6 months courses	3	48
EXPERIENCE	12	1-2 years experience	4	48
JUDGEMENT	10	Work involves a choice of methods/procedures *	3	30
MENTAL EFFORT	10	Continuous periods of intermediate duration	4	40
PHYSICAL ACTIVITY	5	Heavy activity of short duration, lifting of students	3	15
DEXTERITY	5	Accurate coordination - speed secondary (medical procedures)	2	10
ACCOUNTABILITY	12	Serious impact on public image	5	60
SAFETY OF OTHERS	10	Considerable degree of care needed	3	30
CONTACTS	11	Difficult, specialized or sensitive nature	5	55
DISAGREEABLE CONDITIONS	9	Major conditions/frequently - infectious disease, verbal abuse	4	36
		TOTAL	36	372
* Lower than EA I because more training is needed before more choice of action can be allowed				