

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	EDUCATION ASSISTANT I				
DATE:	07-Mar-19				
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS	
EDUCATION	16	Grade 12 & one year of courses	4	64	
EXPERIENCE	12	2-3 years experience	5	60	
JUDGEMENT	10	Recommends changes to established procedures	4	40	
MENTAL EFFORT	10	Continuous periods of intermediate duration	4	40	
PHYSICAL ACTIVITY	5	Heavy activity of short duration, lifting of students	3	15	
DEXTERITY	5	Medical procedures, braille	2	10	
ACCOUNTABILITY	12	Serious impact on public image	5	60	
SAFETY OF OTHERS	10	Considerable degree of care needed	3	30	
CONTACTS	11	Difficult, specialized or sensitive nature	5	55	
DISAGREEABLE CONDITIONS	9	Major conditions/frequently - infectious disease, verbal abuse	4	36	
		TOTAL	39	410	