

JOB EVALUATION COMMITTEE RATING SHEET

<b>JOB TITLE:</b>	<b>CUSTODIAN</b>				
<b>DATE:</b>	<b>7-Mar-19</b>				
<b>SUBFACTOR:</b>	<b>WEIGHT</b>	<b>SUBSTANTIATING DATA</b>	<b>DEGREE</b>	<b>POINTS</b>	
<b>EDUCATION</b>	16	Grade 12	1	16	
<b>EXPERIENCE</b>	12	1-2 years experience	4	48	
<b>JUDGEMENT</b>	10	Have a choice of methods (procedures)	2	20	
<b>MENTAL EFFORT</b>	10	Frequent/short (chemical, visual effort)	2	20	
<b>PHYSICAL ACTIVITY</b>	5	Lifting heavy buckets and brushing (heavy/long)	5	25	
<b>DEXTERITY</b>	5	Accurate gross movements - speed not a major consideration	2	10	
<b>ACCOUNTABILITY</b>	12	Security responsibilities	3	36	
<b>SAFETY OF OTHERS</b>	10	Considerable degree of care required, e.g., chemicals	3	30	
<b>CONTACTS</b>	11	Dealing with outside groups	3	33	
<b>DISAGREEABLE CONDITIONS</b>	9	Frequent/major conditions	4	36	
			<b>TOTAL</b>	<b>29</b>	<b>274</b>

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