

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	COURIER			
DATE:	8-Mar-19			
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS
EDUCATION	16	Grade 12	1	16
EXPERIENCE	12	1-2 years experience	4	48
JUDGEMENT	10	Adapt procedures	3	30
MENTAL EFFORT	10	Continuous/short	3	30
PHYSICAL ACTIVITY	5	Heavy for long periods of time	5	25
DEXTERITY	5	Speed not a factor	2	10
ACCOUNTABILITY	12	Some embarassment	3	36
SAFETY OF OTHERS	10	Considerable degree of care	3	30
CONTACTS	11	Settle requests	3	33
DISAGREEABLE CONDITIONS	9	Minor/continuous during courier work	4	36
		TOTAL	31	294

SD85 _____

CUPE _____