

JOB EVALUATION COMMITTEE RATING SHEET

<b>JOB TITLE:</b>	<b><i>CHILD and YOUTH CARE WORKER WITH MASTER'S DEGREE</i></b>			
<b>DATE:</b>	<b>28-Jun-16</b>			
<b>SUBFACTOR:</b>	<b>WEIGHT</b>	<b>SUBSTANTIATING DATA</b>	<b>DEGREE</b>	<b>POINTS</b>
<b>EDUCATION</b>	16	Grade 12 & relevant 6 year Master's degree	9	144
<b>EXPERIENCE</b>	12	2-3 years experience	5	60
<b>JUDGEMENT</b>	10	Recommends changes - higher than CYCW II	4	40
<b>MENTAL EFFORT</b>	10	Continuous periods of intermediate duration	4	40
<b>PHYSICAL ACTIVITY</b>	5	Light activity of intermediate duration	2	10
<b>DEXTERITY</b>	5	Accurate coordination - speed secondary (computers, driving)	2	10
<b>ACCOUNTABILITY</b>	12	Serious impact on public image	5	60
<b>SAFETY OF OTHERS</b>	10	Considerable degree of care needed (driving etc)	3	30
<b>CONTACTS</b>	11	Difficult, specialized or sensitive nature	5	55
<b>DISAGREEABLE CONDITIONS</b>	9	Major conditions/frequently - infectious disease, verbal abuse	4	36
		<b>TOTAL</b>	<b>43</b>	<b>485</b>