

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	<i>CHILD and YOUTH CARE WORKER WITH DEGREE</i>			
DATE:	28-Jun-16			
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS
EDUCATION	16	Grade 12 & relevant 5 year undergraduate degree	8	128
EXPERIENCE	12	2-3 years experience	5	60
JUDGEMENT	10	Recommends changes - higher than CYCW II	4	40
MENTAL EFFORT	10	Continuous periods of intermediate duration	4	40
PHYSICAL ACTIVITY	5	Light activity of intermediate duration	2	10
DEXTERITY	5	Accurate coordination - speed secondary (computers, driving)	2	10
ACCOUNTABILITY	12	Serious impact on public image	5	60
SAFETY OF OTHERS	10	Considerable degree of care needed (driving etc)	3	30
CONTACTS	11	Difficult, specialized or sensitive nature	5	55
DISAGREEABLE CONDITIONS	9	Major conditions/frequently - infectious disease, verbal abuse	4	36
		TOTAL	42	469