

JOB EVALUATION COMMITTEE RATING SHEET

JOB TITLE:	<i>CHILD and YOUTH CARE WORKER II</i>				
DATE:	7-Mar-19				
SUBFACTOR:	WEIGHT	SUBSTANTIATING DATA	DEGREE	POINTS	
EDUCATION	16	Grade 12 & 6 months courses	3	48	
EXPERIENCE	12	1-2 years experience	4	48	
JUDGEMENT	10	Work involves a choice of methods/procedures *	3	30	
MENTAL EFFORT	10	Continuous periods of intermediate duration	4	40	
PHYSICAL ACTIVITY	5	Light activity of intermediate duration	2	10	
DEXTERITY	5	Accurate coordination - speed secondary (computers, driving)	2	10	
ACCOUNTABILITY	12	Serious impact on public image	5	60	
SAFETY OF OTHERS	10	Considerable degree of care needed (driving etc)	3	30	
CONTACTS	11	Difficult, specialized or sensitive nature	5	55	
DISAGREEABLE CONDITIONS	9	Major conditions/frequently - infectious disease, verbal abuse	4	36	
		TOTAL	35	367	
* Lower than CYCW I because more training is needed before more choice of action can be allowed					