

JOB EVALUATION COMMITTEE RATING SHEET

<b>JOB TITLE:</b>	<b>BUS CLEANER</b>				
<b>DATE:</b>	<b>7-Mar-19</b>				
<b>SUBFACTOR:</b>	<b>WEIGHT</b>	<b>SUBSTANTIATING DATA</b>	<b>DEGREE</b>	<b>POINTS</b>	
<b>EDUCATION</b>	16	Grade 12 and an Air Brake course	2	32	
<b>EXPERIENCE</b>	12	1-2 years experience	4	48	
<b>JUDGEMENT</b>	10	Have a choice of methods (procedures)	2	20	
<b>MENTAL EFFORT</b>	10	Frequent/short (chemical, visual effort)	2	20	
<b>PHYSICAL ACTIVITY</b>	5	Heavy/long (lifting and brushing)	5	25	
<b>DEXTERITY</b>	5	Accurate gross movements - speed secondary (driving)	2	10	
<b>ACCOUNTABILITY</b>	12	Minor loss of time	2	24	
<b>SAFETY OF OTHERS</b>	10	Some degree of care needed (chemicals, driving etc)	2	20	
<b>CONTACTS</b>	11	Tact in obtaining data	1	11	
<b>DISAGREEABLE CONDITIONS</b>	9	Major conditions/continuous - outside work, chemicals	5	45	
		<b>TOTAL</b>	<b>27</b>	<b>255</b>	

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