

**SCHOOL DISTRICT NO. 85  
(Vancouver Island North)**

**CLASSIFICATION DESCRIPTION**

**FIRST NATIONS LANGUAGE/CULTURAL WORKER**

**DEPARTMENT: School**

**JOB SCOPE**

Reports to the school principal.

Works with classroom teachers to provide students with the opportunity to develop greater understanding and appreciation of Kwak'wala and the history, culture, traditions and contemporary issues of the Kwakwaka'wakw.

Performs duties of a confidential nature.

**MAJOR DUTIES AND RESPONSIBILITIES**

Promotes understanding and appreciation of the history, culture, traditions and contemporary issues of the local First Nations.

Promotes the use of basic Kwak'wala in the school.

Develops, prepares and presents appropriate materials with the co-operation of teachers.

Co-ordinates resource people for cultural presentations from First Nations communities (i.e. elders, artists and other role models).

Performs other duties necessarily incidental to those assigned above.

**QUALIFICATIONS AND EXPERIENCE**

At least five (5) years training/experience working with Kwak'wala, First Nations dances, songs, art, history and contemporary issues.

Fluency in Kwak'wala preferred.

Ability to maintain good working relationships and communicate effectively with First Nations communities, school staff and students.

Good interpersonal and communication skills.

Secondary school graduation preferred.

Previous related experience working with aboriginal students.

Revised Jun. 2001  
Reviewed Nov. 2004  
Reviewed Apr. 2008  
Reviewed Apr. 2011  
Revised Jun. 2015  
Revised Mar. 2019