

**SCHOOL DISTRICT NO. 85
(Vancouver Island North)**

CLASSIFICATION DESCRIPTION

EDUCATION ASSISTANT III

DEPARTMENT: School

JOB SCOPE

Reports to the school principal.

Subject to the employee's qualifications, and after consultation with all involved, assignments may change from one area within the school to another as needs change. Supports the formal education program through the direct supervision of student activities.

Works under the direction of teachers.

Implements directives from medical professionals.

Works without close supervision.

Performs duties of a confidential nature.

MAJOR DUTIES AND RESPONSIBILITIES

Under the supervision of the teacher the employee may be required to:

Utilize a wide range of special equipment including instructional aid communications equipment, computers, lifting equipment, office equipment, gym and playground equipment.

Attend to and provide assistance to students with exceptionalities, in toileting, positioning, mobility, feeding, grooming, dressing, physiotherapy and administering medication (in accordance with Board policy).

Transfer and assist students with special needs, including to and from bus or car, and arrange desks, equipment, work materials and furniture to provide ease of access.

Ensure safety of identified students in classrooms, school facilities, playgrounds, school functions and activities in the community.

Lift students.

Work with students with social/emotional and/or behavioural needs.

Supervise and assist students to carry out daily assignments.

Maintain log of activities and behaviour of identified students.

Provide service of a specialized nature in the areas of behaviour management, and social skills acquisition, and provide social and emotional support.

Facilitate and encourage positive interaction between students with exceptionalities and other students in the school and assists in liaison with parents, social workers and others.

Provide interpretive services, signing, Braille and/or other services necessary to support the accommodation of students with exceptionalities.

Participate as a member of the case management team for identified students.

Perform other duties necessarily incidental to those assigned above.

CLASSIFICATION DESCRIPTION

EDUCATION ASSISTANT III

QUALIFICATIONS AND EXPERIENCE

Secondary school graduation (with Dogwood Certificate or equivalent).

Training to apply medical directives as needed.

Ability to maintain good working relationships and communicate effectively with school staff, students and general public.

Ability to work effectively with students with exceptionalities.

Ability to use a computer for record keeping and assisting students e.g., word processing, instructional software etc.

Valid Level I First Aid certificate or equivalent.

Good interpersonal and communications skills.

Ability to understand and effectively carry out oral and written instructions.

Ability to perform heavy physical activity of short duration, e.g., lifting of students.

Recent experience working with students with exceptionalities preferred.

NOTE: Schools may need to exercise care in assigning more complex tasks to an EA III in light of the employee's limited previous experience and training.

Revised Mar. 2007

Reviewed Apr. 2007

Reviewed Jun. 2010

Revised Apr. 2012 (SEA)

Reviewed May 2012

Revised May 2015

Revised Jun. 2016

Reviewed Mar. 2019