
SCENT FREE ENVIRONMENT
- POLICY -

School District 85 (Vancouver Island North) recognizes that health concerns may arise from exposure to scented products. To assist with the right of employees and students to work and learn in a safe and healthy environment, the Board of Education believes that scent-free environments should be provided.

REGULATIONS

1. Employees, students, volunteers and visitors to the school or workplace shall refrain from using scented products.
2. Employees, students, volunteers and visitors will be made aware of the effects of scented products on other persons through signs posted in buildings, informational material, orientation and training.
3. Students adversely affected by scented products should tell their teacher, who will approach the person wearing the scent, and ask them to switch to an unscented product.
4. Employees adversely affected by scented products should approach the person wearing the scent and ask them to switch to an unscented product.
5. If the person wearing the scented product refuses to switch to an unscented product, there should be a referral to the administrator or supervisor.

6. For more detailed information, all concerned should consult the following:
 - a. Policy for Developing a Scent-Free the Workplaces, The Lung Association,
<http://www.lung.ca/resources/DevelopingaScentfreePolicyforaWorkplace.pdf>
 - b. Canadian Centre for Occupational Health and Safety
http://www.ccohs.ca/oshanswers/hsprograms/scent_free.html
 - c. Scent Safety in the Workplace, Work Safe BC
http://www.worksafebc.com/contact_us/bid_opportunities/Assets/PDF/scentSafety.pdf
 - d. Healthy Environments, Women's Health Matters
<http://www.womenshealthmatters.ca/centres/environmental/Healthy-Environments/Scent-Free.html>
 - e. David Suzuki Foundation, Go Fragrance Free
<http://www.davidsuzuki.org/what-you-can-do/green-your-workplace/go-fragrance-free/>