

EMPLOYMENT EQUITY

- POLICY -

School district No. 85 has a significant number of Aboriginal students. The hiring of staff with Aboriginal ancestry provides Aboriginal role models for all students.

The Board recognizes that Aboriginal teachers, principals, vice-principals, support staff and other district personnel are under-represented in the public education system. The Board will develop and establish employment equity for qualified Aboriginal teachers, principals, vice-principals, support staff and other district personnel.

The Employment Equity Program will gradually allow the workforce to reflect the community it serves. The Employment Equity Program will be implemented in consultation with the First Nations Education Council and employee groups.

The Board endorses a B.C. Human Rights Tribunal Employment Equity Program for the hiring and retention of Aboriginal teachers, principals, vice-principals, support staff and other district personnel.